



Golder Trust
for Orphans



NEWSLETTER

November-December 2009

Welcome to The Golder Trust for Orphans Newsletter, where you'll find the latest information about where your contributions to the Trust are going and how you can get involved in helping us create sustainable solutions that make a difference!

News from Golder Trust Projects!

Trans-Continental Volunteering Brightens Smiles and Supports Dreams

During our busy lives at Golder, emails by the hundreds come and go through our inboxes and we often hear updates on things happening in other offices, to people that we don't know, about initiatives that can't possibly involve us. While sometimes we may question their relevance, every now and then, a good email comes through and offers us the chance of an exciting and meaningful adventure, and it is up to us to seize the opportunity.

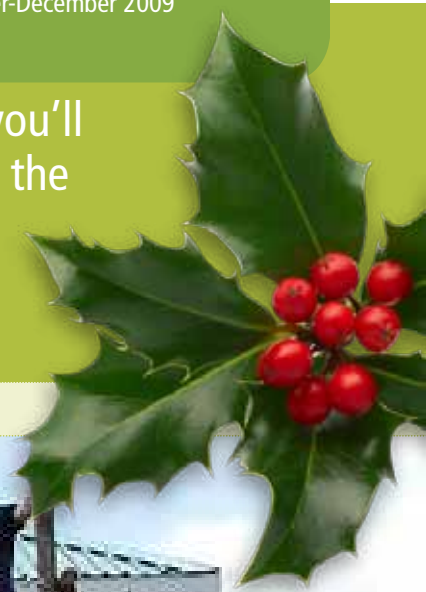
Fortunately, ten people from Canada, the United States, Italy and England read and responded an email to Golder Trust Office Champions earlier this year calling for volunteers to the Golder Trust for Orphans pilot project in Malelane, South Africa; a call to spend one week building, finishing and painting in preparation for the grand opening of the Schulzental Pre-School.

And so it was that a wondrous experience began.

The ten volunteers – Jen Pepe, Tom Wythes, Cesare De Bernardi, Stacey Charlton, Alison Ramsley, Dana Schmidt, Demitria Burgoon, Jesse Brown, Cameron Clayton, and Charlie Bacon under the guidance of Lea Chambers and Jon Howcroft – arrived in Malelane with

their steel-capped boots and rugged clothes ready for a week of work. And work they did. After meeting up with the volunteer team from South Africa - including Jon Howcroft, Leon Burger, Catherine Hughes, Martin Cupedo, Peter Kimberg and Kiara Worth - power tools, buckets of paint, mops, brooms, rakes, paint scrapers, and even the odd boomerang, became the order of the

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day. Volunteers worked side by side community members from the early hours of the beautiful African dawn to the star filled skies in the evening to make the pre-school a reality. They trudged through mud, sweated in the blazing sun, played soccer in dusty tracks, and camped in the bush, until it was complete.

The opening ceremony was an occasion that will not be forgotten soon in Schulzental. With over 300 people attending, including the local chief, a prince from Swaziland and the Golder Associates Africa management team, spirits were high as the orphans performed an adorable play (complete with pig outfits) and powerful African voices filled the air with song. The words of the Chief echoed the thoughts in everyone's mind. The value of this pre-school was immeasurable, he said, contributing to the community in a way not possible to comprehend. It provided

a haven for children who have no other home, education that encompassed both knowledge and spirit, and an opportunity for the community to begin the process of advancing its peoples in a truly sustainable manner. The pre-school was one of the greatest gifts the community had ever received.

Complete with seven classrooms, two offices, a reception, a storeroom, bathrooms, a kitchen, a jungle gym, a quad, and the most spectacular view over the Driekoppies Dam, the Schulzental Pre-School is soon to become a centre of excellence for the area. While the school is larger than what is currently needed, there is no doubt that within the next year all the classrooms will be filled with children who will finally have the opportunity to make their dreams come true. And you could see these dreams taking shape in the glimmer of their eyes when they

saw the building for the first time; its brightly coloured walls, its mural painted with their own hands, the most amazing jungle gym built by the volunteers.

It was in this moment that all the efforts of the week and the months of preparation beforehand manifested themselves. How do you measure the smile on a child's face? How do you comprehend the enormity of an endeavour such as this? The chief was right; it is impossible. But in those smiles is the most precious gift; the promise of hope, the promise of a bright future, the promise of an advancing world.

Information about the 2010 Volunteer Project will be made available to all staff in early 2010.

Trust Information

Jungle Gym Fever Sweeps over the Trust

If there is an open patch of grass at a Golder Trust project near you, watch out! It may be transformed into a fun-filled jungle gym right before your eyes. Jungle gym fever is sweeping through the Trust. In the past few months, no less than three jungle gyms have been built at Bulembu, Schulzental, and most recently, St Joseph's, much to the delighted smiles and wide, bright eyes of the children involved in the projects.

As the year end function for the Ecology Division in South Africa, laptops were traded for power tools, cables were traded for rope, and desktops were traded for planks of wood, as the new jungle gym at St Joseph's was created. Located north east of Pretoria, South Africa, St Joseph's Care Centre supports over 200 orphans in the community through feeding programs





and educational support. In addition to this, the centre also has a fully-fledged care facility that strives to improve the quality of life of terminally ill people by offering them some relief in their final days.

Peter Kimberg, the Divisional Leader, commented that instead of the usual dinner and drinks, the office wanted to engage in something meaningful for their function, something that would strengthen the office as a team, and building a jungle gym was the perfect opportunity. Joined by members of the Lydenburg office, that is exactly what they did - with notable success. "To see the wonderment in the eyes of the children and the broad smiles on their faces was one of the most rewarding experiences I have ever had" commented Peter, as children swung on the poles and raced to the slide. These thoughts were echoed by Sonja, a social worker at St Josephs, who commented "the impact of this jungle gym is huge – we don't have anything like this at all. It gives the children a place to play, to be children, to just be happy".

The Ecology Division has posed a 'jungle gym challenge' to all other divisions within Golder Africa, and is encouraging everyone to be more involved in the important and rewarding work of the Trust. While mining may still be the largest service offered by Golder, jungle gym building is swiftly on the rise.



Fundraising News from Golder Staff!



Snack Shack a Success in Sunnyvale

The Sunnyvale, CA office recently raised \$200 for the Golder Trust for Orphans by selling lunch and snack items in their office. According to the team that organized the fundraiser, which consist of Kathy Brantley, Jennifer Panders, Jennifer Fischer and Bill Fowler, this is just the first check from this ongoing project in which food was purchased (lunch items and snacks) locally at a discount grocery warehouse and resold to the office employees at a reasonable mark-up. The office started this endeavour in June and expects to raise approximately \$60-\$100/month going forward. In addition to this project they have regular employee payroll deductions to the Trust of over \$1,500/year. Folks in the office are very happy to be contributing to the Trust and appreciate its existence.

Victoria Office Hosts BBQ and Conkers Tournament

The Victoria, BC office hosted a staff BBQ and conkers tournament to raise funds for the Golder Trust for Orphans. Attendance at the BBQ was by donation (the Victoria Office provided the food) and Office Champion Rob Buchanan provided a presentation on the latest developments with the Trust.

The following week, a conkers tournament was held to raise funds for the Trust. Conkers is a game played using the seeds (conkers) from horse chestnut trees (plentiful in Victoria). The conker is suspended from a shoe lace and opponents take turns swinging their conkers and trying to break the opponent's conker. The tournament was well attended although not particularly well understood. The tournament was won on a technicality by Office Manager Jeff Bailey when the other semi-finalists were disqualified. At the time of his victory Jeff was actually putting the final touches on a proposal. The proposal was successful, the tournament was a hit and funds were raised for the Trust. It was a win-win-win situation!

The BBQ and conkers tournament raised \$272.35 for the Trust and three more people signed up for the payroll deduction program, bringing the Victoria office total to 16 people (representing 28 % of the office).



Rusto Martinka attempts to break Morgan Tidd's conker



Sydney's Fundraising Challenge

In June this year, Sydney champion for the Golder Trust for Orphans, Ana Kingi, laid down a challenge to the Environmental and Geotechnical teams in the office to each hold a fundraising event for the Trust.

First off the rank was the Enviro team, who were certain of one thing – the sharp minds of the Sydney Australia office can never resist a trivia night. The August 21st event was a great success, with 22 staff and partners raising their glasses and straining their brains for the Orphans. The event raised \$500.

The Geotech team stepped up to the plate, drawing on the Australian weakness for a flutter.

Their November 13th Casino night was a glamorous affair, complete with bow-ties and bling. After a few bets and a few drinks, \$855 had been raised.

Whilst the Geotechs came out slightly in front this year, the events were all about helping the orphans. The Sydney team is extremely happy to be able to give a total of \$1355 to the Trust.

The next fundraising effort from Sydney will be supporting their colleague, Paul O'Brien, through per kilometre sponsorship as he climbs Mount Kilimanjaro and Mount Kenya for the Golder Trust for Orphans.



First Annual Calgary Chili Cook Off

On November 27th the Calgary AB Canada office hosted its first Annual Calgary Chili Cook Off during their WAAM (Weekend Attitude Adjustment Meeting). The contestants had to enter one of the 4 categories: Traditional, Hot & Spicy, Exotic/Non-Traditional and Vegetarian, in order to participate. The judging was based on overall taste and two winners places were selected per category - first place and runner up. After judging, the remaining chili was sold to raise funds for the Golder Trust for Orphans and \$682.00 was raised! Well done, chefs!



Submissions to First Annual Calgary Chili Cook Off

The winners were:

Exotic / Non Traditional Chili	Hot and Spicy Chili	Traditional	Vegetarian
<p>1st Place – Marsha Ekelund and April Brooks with their Smashing Bison Chili</p> <p>2nd Place – Sara Lancaster with her Mongolian Spicy Wild Goose Chili</p>	<p>1st Place – Richard Wegener with his Terlingua Texan Chili</p> <p>2nd Place – Sean Miller with his Gargano Pranzo di Carne</p>	<p>1st Place – Oil Sand Reclamation Group – Chili Production Unit with their Composite Non-Segregating Chili</p> <p>2nd Place – James Eby with George</p>	<p>1st Place – Annemarie Douglas with her Rajmah</p> <p>2nd Place – Tyler Barras with Where's the Beef?</p>

2010 FIFA World Cup Fund-raiser for the Golder Trust for Orphans - Coming Soon!

The 2010 FIFA World Cup will be held in South Africa and once again we are preparing a global FIFA World Cup fundraiser for the Golder Trust for Orphans!

Start thinking now about which teams you think will make it to the final. Read the March Trust newsletter to learn more about the fundraiser details and how you can participate!

Make a donation to the Trust on behalf of family, friends, or clients!



Why not make a donation to the Trust on behalf of a friend or family member or client? Donation cards (print or email) are available by clicking [here](#).

Holiday Thanks to our clients, suppliers and contractors!

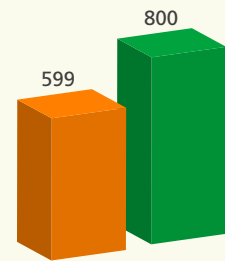
To show our appreciation to our clients, suppliers and contractors during the 2009 holiday season, many Golder operating companies and offices have made donations to the Golder Trust for Orphans. We appreciate your business and your support and wish you all the best in 2010.



General Information

The Trust is currently supporting eleven projects with a vision to expand this number as our financial resources grow.

1. Bulembu Ministries (Bulembu, Swaziland)
2. Hamba Ekukanyeni (Pietermaritzburg, South Africa)
3. Lewa Children's Home, Kip Keino School and Baraka Farm (Eldoret, Kenya)
4. St. Joseph's Care Centre (Bronkhorstspuit, South Africa)
5. Thembisa Embo Community Project (Durban, South Africa)
6. ABC Ministry (Bulembu, Swaziland)
7. Mission Station of Carlos Vilanculos (Mozambique)
8. Hands of Mercy (Harare, Zimbabwe)
9. KwaSizabantu Schulzendal (South Africa)
10. Rhotia Valley Tented Lodge and Children's Home (Tanzania)
11. Food Water Shelter (Tanzania)



Current: 599
Goal: 800

Help us reach our goal of having 800 monthly donors to the Trust. Sign up today!
 Many thanks to all Golder staff around the world who are contributing monthly to the Trust for Orphans. We are getting even closer to our goal of having 800 staff donating monthly! Speak to your Office Champion if you are interested in donating or send an email to GolderTrustforOrphans@golder.com!

What is the Golder Trust for Orphans?

As part of our commitment to sustainability, Golder Associates formed the Golder Trust for Orphans in 2003 to provide support to children and families in Africa who have been orphaned or displaced by the AIDS pandemic.

The Trust, which is funded mainly by contributions from Golder's operating companies and Golder staff, provides financial support to NGO's caring for and counselling families and dependents of people living with HIV/AIDS. To date our efforts are supporting over 1000 children in Africa.

What projects are we currently supporting?

The Trust is currently supporting the efforts of eleven projects in Africa:

- › Thembisa –Embo Community Project (South Africa)
- › Hamba Ekukanyeni (South Africa)
- › St. Joseph's Care Centre (South Africa)
- › Lewa Children's Home, School and Farm (Kenya)
- › Bulembu Ministries (Swaziland)
- › Hands of Mercy (Zimbabwe)
- › Mission Station of Carlos Vilanculos (Mozambique)
- › ABC Ministry (Swaziland)
- › KwaSizabantu Schulzendal (South Africa)
- › Rhotia Valley Tented Lodge and Children's Home (Tanzania)
- › Food Water Shelter (Tanzania)

Where can you find more information about the Trust?

The Golder Trust for Orphans has a site on GoldNet! Go to [Corporate Services / Enterra Holdings Ltd. / Golder Trust for Orphans](#) to:

- › Learn more about the projects we're supporting
- › Visit other AIDS related web sites
- › Download Contribution forms
- › Read articles of interest
- › See current presentations about the Trust!

You can also visit the Trust web site at www.goldertrust.org!

Your feedback about this newsletter is welcomed! Please send your comments to GolderTrustforOrphans@golder.com.

How can you get involved?

- › Become an Office Champion for your office!
- › Promote the Trust in your workplace
- › Organise a fundraiser in your office
- › Encourage other staff members to contribute

Donate monthly through:

- › Payroll deduction
 - › GivenGain online payments
 - › Bank draft
- Get involved in fundraising events in your office, operating region, or globally!

Feedback about this newsletter is welcomed.

Please send your comments to GolderTrustForOrphans@golder.com